



EXECUTIVE SUMMARY

NATIONAL TRAINING
COORDINATION
CONFERENCE FY 2003



NTCC GOALS

- Deconflict constraints for courses that are forecasted for TY06/07
- Prepare issues for the Structure Manning Decision Review (SMDR).
- Discuss TASS missioning and other related issues at the national level.

AD-HOC GOAL

- Identify common trends that affect multiple CMFs that negatively effect readiness and/or resourcing.



GENERAL TRENDS

ISSUES AND CONCERNS
THAT WERE COMMON
ACROSS MULTIPLE CMFs



MULTI-YEAR POI

(1 of 2)

- Impacts
 - Decreases Readiness - students in training pipeline longer
 - Increases instructor funding requirements
 - Increases student funding requirements
 - Increases TDA structure requirements
- Scope
 - All proponents for NCOES
 - 7 of 16 proponents examined for RECLAS



MULTI-YEAR POI

(2 of 2)

- COA 1 - HQDA G-3 fund multi-ADT years (instructors & students) - SMDR Solution
 - limited to TPU/M-day soldier availability
- COA 2 - HQDA G-1 accepts 50% DMOSQ throughput
- **COA 3 - Proponent develop single year solutions/POIs - Preferred**

INCREMENTAL CHANGES OF POIs

- Multiple incremental changes at or below 30% results in POIs evolving beyond funded design.
- Impacts:
 - RC version of MOS
 - Unfunded resource requirement
 - Accreditation issues
- Recommendation
 - TRADOC further limit the allowable POI changes
 - Errata sheets are approved by and distributed through TOMA



ATRRS ACCESS MANAGEMENT

(1 of 2)

- Issue: RC3 Courses and TATS-Courses listed for same Reclassification Program
- Impacts
 - Quota management confusion
 - Inappropriate Requirements in TACITS
 - Dual tracking of classes - schools/students



ATTRRS ACCESS MANAGEMENT

(2 of 2)

- Issue: NGB & USARC have limited access to critical ATTRRS management functions
- Impacts
 - G-1 has to do all work at the quota and requirement level for any course/phase changes
 - NGB & USARC have the responsibility without the authority
- Solution - G-1 will set date and host workshop, JUL/AUG time frame, to clean ATTRRS. G-1, TOMA, NGB & USARC



LACK OF DL EMPHASIS

(1 of 2)

- No consistent DL strategy among proponents
- Proponent reversal of DL strategy
- Inconsistent phased programming
 - IDT phase
 - Pre-requisite phase
 - component of other phase



LACK OF DL EMPHASIS

(2 of 2)

- Impacts
 - Dis-incentive for proponents to develop DL courseware
 - 0 resources against DL phased class
 - student pay/credit for participation
- Solutions
 - TRADOC driven comprehensive training development review for DL program integration where appropriate
 - IDT phase strategy - matching resources to DL delivered phases

STAFFING CONTINUITY WITH TOMA

(1 of 2)

- Proponent changes without coordination with TOMA
 - POI changes/errata sheets
 - Force structure changes
- Impacts
 - School house resource changes
 - Accreditation resource battles
 - Major CMF change without MOCS
 - PM and DAMPL problems



STAFFING CONTINUITY WITH TOMA

(2 of 2)

- Solution
 - DCST management of proponent issued changes
 - Timely and consistent push-back by NGB and USARC of proponent changes that affect resourcing



CMF SPECIFIC ISSUES

UNRESOLVED ISSUES AND CONCERNS



INFANTRY CMF-11

NTCC Issues

ISSUE- Proponent Level

- Course/MOS: 11B
- Issue: Consolidation of 11H and 11M into 11B
- Discussion:
 - No consolidated 11B10 POI
- Position (Single RC): Requirements will be placed against 11H and 11M through FY06
- Resolution
 - USAIS will submit a consolidated 11B TATS program
 - Update 11B consolidation MOCS to include ASI strategy for mechanized and anti-armor infantrymen
 - Host a conference to resolve critical task selection and CMF career path issues



MILITARY INTELLIGENCE CMF-96

NTCC Issues

NTCC
2003

ISSUE- Proponent Level

- Course: 96B/97B/97E10
Reclassification Courses
- Issue:
 - Multi-year POI
 - Proponent change to DL strategy



ENGINEER CMF-21

NTCC Issues

**NTCC
2003**

ISSUE- DA/Proponent/ NGB/USARC Level

- Course: 21M10 Reclassification Course
- Issue: No reserve component course
- Discussion:
 - AF is the DOD executive agent
 - Taught as a 13 week resident course only
 - Army MTOE firefighter requirements not necessarily identical to AF
 - AF reluctant to adapt/develop and Army specific course
- Position (Single RC): Program Reclass against a 13-week resident course
- Resolution: RC SMEs in conjunction with EN School develop the Army training strategy

ISSUE- Proponent Level

- Course: 21N40 P2 TATS Course
- Issue: Multi-Phase POI
- Discussion:
 - P2 is 4 day IDT, P3 is 9 day ADT plus 24 hour FTX
- Position (Single RC): Program all phases at SMDR while supporting field recommendation for phase consolidation
- Resolution: USARC to request and proponent to approve change consolidation to a single phase ADT course.



ORDINANCE CMF-63

NTCC Issues

ISSUE- Proponent Level

- Course: Multi-capable maintainer consolidation
- Issue: Multi-Year POI
- Discussion:
- Position (Single RC):
- Resolution: Migration of legacy MOS requirements to consolidated MOS



MILITARY POLICE CMF-31

NTCC Issues



SIGNAL CORP CMF-25

NTCC Issues

ISSUE- Proponent Level

- Course: 31S Reclassification Course
- Issue: No TATS course to support new force structure
- Discussion: TATS-Course will not be available until FY07
- Position (Single RC): Program for reclassification by attending 12 week resident course



*AG/FI/CH/JA CMF-
27,42,44,46,56,79,97*

NTCC Issues

NTCC
2003

ISSUE- Proponent Level

- Course: Multiple courses
- Issue: ATRRS Access Management
- Discussion:
- Position (Single RC):



CHEMICAL CMF-74

NTCC Issues

ISSUE- Proponent Level

- Course: 54B10L4 ASI BIDS Course
- Issue:
 - No approved POI for new equipment
 - TASS Battalion not authorized to teach
- Discussion:
 - BIDS units being activated FY03/04
 - Taught by contractors
 - Some contractors are actually our instructors
- Position (Single RC): Proponent develop TATS POI for TASS Battalions



MEDICAL CMF-91

NTCC Issues



ISSUE- DA Level

- Course: 91W10 Reclassification TATS course
- Issue: Reclassification POI mailed this week
- Discussion:
 - The POI is not yet available to the TASS Bn.
 - The courseware is for FY 04
 - No opportunity yet to screen the POI for possible resource constraints
- Position (Single RC): Place requirements against all 4 phases of the POI. Multi-Year issue



ISSUE- DA Level

- Course: 91D Operating Room Specialist
- Issue: Operating Room facilities insufficient to support training requirement
- Discussion:
 - Management of training seats is priority in AMEDDC&S
 - Course pulled from TASS FY03
- Position (Single RC): Support the proponent's decision

ISSUE- Proponent/G-1 Level

- Course: BNCOC Re-numbering
- Issue: ATRRS Access Management
- Discussion:
 - Course are in Master Course List
 - Each school has to pull them into their course list
- Position (Single RC):



NCOES

NTCC Issues



ISSUE- DA Level

- Course: PLDC/BNCCOC/ANCCOC
- Issue: Multi-year POI
- Discussion:
 - Most MOSs require 8 of first 12 years in school instead of collective training
- Position (Single RC): Multi-Year issue



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